**Questions related to your prosthetic and orthotic workforce**

|  |  |
| --- | --- |
| Please provide the Trust/Health Board name: | Salisbury NHS Foundation Trust |

**Section 1.**

**1.1** Have you directly employed (i.e., directly pay the salary) for any prosthetists, orthotists, prosthetics and orthotics apprentices, prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles), prosthetic/orthotic technicians, and prosthetic/orthotic technician apprentices within the **last 5 years** (2017 to present)?

Yes

No, we do not currently have, or have had a prosthetics or orthotics service at our Trust/Health Board for the last five years

No, the prosthetic and/or orthotic service has been contracted to an external supplier for the past five years

**If the answer is “Yes” please answer section 2, and if the answer is “No” no further information is required.**

**Section 2**

**2.1** Over the past 5 years has your prosthetics or orthotics service been in-house or contracted to an external supplier?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Year** | **Prosthetic service** | | | **Orthotic service** | | | |
|  | No prosthetic service in the Trust/Health Board | In-house | Contracted | No orthotic service in the Trust/Health Board | In-house | Contracted |
| 2017/18 |  |  |  |  |  |  |
| 2018/19 |  |  |  |  |  |  |
| 2019/20 |  |  |  |  |  |  |
| 2020/21 |  |  |  |  |  |  |
| 2021/22 |  |  |  |  |  |  |
| At present |  |  |  |  |  |  |

**2.2** Which staff do you **currently** employ?

Orthotist

Prosthetist

Dual practicing prosthetist/orthotist

Prosthetics and orthotics apprentice

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Prosthetic support worker

Orthotic support worker

Dual practicing prosthetist/orthotist support worker

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Orthotic technician

Prosthetic technician

Dual practicing prosthetic/orthotic technician

Prosthetics and orthotics technician apprentice

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

We do not currently employ any of these staff groups

**2.3** How many staff do you currently employ? If you selected “We do not currently employ any of these staff groups” in the previous question, please skip to Q2.4.

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Number of employees currently employed by your Trust/Health Board** | **Whole Time Equivalent** |
| Prosthetist |  |  |
| Orthotist | 5 | 4.2 WTE |
| Dual practicing prosthetist/orthotist |  |  |
| Prosthetics and orthotics apprentice |  |  |
| Prosthetic support worker |  |  |
| Orthotic support worker |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |
| Prosthetic technician |  |  |
| Orthotic technician |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |
| Prosthetics and orthotics technician apprentice |  |  |

**2.4** Please can you state the total number of prosthetic and orthotic staff who have been employed by your Trust/Health Board over the last five years (April 1st 2017 to April 1st 2022). Please state this per person and Whole Time Equivalent.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Staff group** | **Total number of staff employed by the Trust/Health Board** | | | | | **Whole Time Equivalent of staff employed by the Trust/Health Board** | | | | |
|  | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 |
| Prosthetist |  |  |  |  |  |  |  |  |  |  |
| Orthotist | 4 | 5 | 5 | 5 | 5 | 3.2 | 4.2 | 4.2 | 4.2 | 4.2 |
| Dual practicing prosthetist/orthotist |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics apprentice |  |  |  |  |  |  |  |  |  |  |
| Prosthetic support worker |  |  |  |  |  |  |  |  |  |  |
| Orthotic support worker |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |  |  |  |  |  |  |  |  |
| Prosthetic technician |  |  |  |  |  |  |  |  |  |  |
| Orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics technician apprentice |  |  |  |  |  |  |  |  |  |  |

**2.5** Do you currently have any vacancies in any of the above-named staff groups?

Yes

No (skip to Q2.8)

**2.6** If **yes**, how many vacancies do you have?

|  |  |  |
| --- | --- | --- |
| **Staff group** | **Number of vacancies** | **Whole Time Equivalent** |
| Prosthetist |  |  |
| Orthotist |  |  |
| Dual practicing prosthetist/orthotist |  |  |
| Prosthetics and orthotics apprentice |  |  |
| Prosthetic support worker |  |  |
| Orthotic support worker |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |
| Prosthetic technician |  |  |
| Orthotic technician |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |
| Prosthetics and orthotics technician apprentice |  |  |

**2.7** Have you been unsuccessful in trying to fill these vacancies?

Yes, we have previously advertised and not been able to successfully recruit

No, we have not yet advertised the position(s), or the position is currently out for advert

for the first time

**2.8** Please state how many vacancies you have advertised over the last five years (1st April 2017 – 1st April 2022) for your prosthetic and orthotic workforce. Please state this per person and Whole Time Equivalent.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Staff group** | **Total number of vacancies** | | | | | **Whole Time Equivalent of staff vacancies** | | | | |
|  | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 |
| Prosthetist |  |  |  |  |  |  |  |  |  |  |
| Orthotist | 1 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 |
| Dual practicing prosthetist/orthotist |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics apprentice |  |  |  |  |  |  |  |  |  |  |
| Prosthetic support worker |  |  |  |  |  |  |  |  |  |  |
| Orthotic support worker |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetist/orthotist support worker |  |  |  |  |  |  |  |  |  |  |
| Prosthetic technician |  |  |  |  |  |  |  |  |  |  |
| Orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Dual practicing prosthetic/orthotic technician |  |  |  |  |  |  |  |  |  |  |
| Prosthetics and orthotics technician apprentice |  |  |  |  |  |  |  |  |  |  |

**2.9** Do you use international recruitment agencies to recruit your prosthetics and/or orthotics workforce?

Yes

No

**2.10** Have any of your current prosthetics and/or orthotics workforce been recruited from overseas?

Yes

No

**2.11** If **yes**, please state the number of current staff which have been recruited from overseas.

|  |  |
| --- | --- |
| **Staff group** | **Number of staff recruited from overseas** |
| Prosthetist |  |
| Orthotist |  |
| Dual practicing prosthetist/orthotist |  |
| Prosthetics and orthotics apprentice |  |
| Prosthetic support worker |  |
| Orthotic support worker |  |
| Dual practicing prosthetist/orthotist support worker |  |
| Prosthetic technician |  |
| Orthotic technician |  |
| Dual practicing prosthetic/orthotic technician |  |
| Prosthetics and orthotics technician apprentice |  |